

UNIVERSITY SENATE
of
LOYOLA UNIVERSITY CHICAGO
MEASURE OF THE SENATE

A university wide focus to ensure an inclusive environment for gender expression

Whereas, the University recognizes the need to demonstrate its respect for the dignity of all persons;

Whereas, inclusiveness will facilitate that expression of respect, in this instance, as it specifically applies to gender expression,

Be it resolved that the University Senate requests that the University address the matter of gender expression in order to:

- (a) formulate a University gender language inclusiveness statement;
- (b) address the exigent need to differentiate between gender-inclusive language and gender-neutral language;
- (c) establish consistency via guidelines for University communications;
- (d) establish consistency via guidelines for course titles, descriptions, syllabi, Power Point slides and course lectures;
- (e) adopt language that differentiates the two human reproductive systems, so that appropriate assessment, diagnosis, and interventions may be taught Health Sciences students; and
- (f) develop educational materials for faculty and staff on how to successfully implement these changes into university life.

Resolution Number: 2021-XX

Presented:

Motion Passes:

Sponsored by: Faculty of the Marcella Niehoff School of Nursing